



danetre**medical**practice

Working together for better healthcare

2021

Salaried GP



Managing partner – Jo Gilford

Senior Partner – Dr Jude Viira

GP Clinical Lead – Dr Amy Butler

Danetre Medical Practice



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THE PRACTICE

Danetre Medical Practice is a large GP Practice in Daventry which serves 12,800 patients. Based in the midlands it is an easy place to commute to (easy links with the M1, M45, M6, M40, M42).

THE AREA

Daventry District is a large, mainly rural area of 257 square miles in the west of Northamptonshire. It is the largest district in the county but, after Corby, has the second smallest population with approximately 78,000 residents – the majority of whom live among the district's 78 villages. The district which lies within the Milton Keynes/South Midlands Growth area has one town – Daventry.

THE SITE

The practice itself is located in close proximity to Daventry Town centre in a modern purpose-built Primary Care Facility (2006) and adjoins Danetre Community Hospital which offers a wide range of in patient and out patient services including x ray. The building has provided our team with a contemporary working environment which has allowed the Practice to flourish and we envisage continued growth and development in coming years.

Also attached to the Practice operating independently are a Boots Chemist and a Children's Nursery. The site has free car parking.

OUR VISION

DMP 2020 Vision

To be a compassionate and committed provider of clinical excellence where our staff are motivated to achieve their potential to deliver diverse, local, patient centred services

THE TEAM

Currently the practice works with 5 x GP partners, 1 x Managing Partner, 4 x salaried GP's, 3 x Practitioners, 2 x Clinical Pharmacists and over 250Hrs of Clinical nursing support.

We count a 4 day week as a Full time position, allowing salaried GP's the opportunity to have 3 days a week (including weekends) away from the practice.

AWARD WINNING PRACTICE

- **2013 Named as being in the top twenty of Practices in the Country:** GP Practice Awards
- **2013 Winner of the Regional Research Team of the Year Award:** Leicestershire, Northamptonshire & Rutland
- **2014 Second in the prestigious HSJ national awards:** for the work DMP has done to maximise clinical research activity for the patients of their Practice.



- **2015 Named as one of only two Practices to be accredited with Leadership Status:** National Institute for Clinical Research
- **2016 Awarded OUTSTANDING in Well Led domain:** Care Quality Commission
- **2018 In the top six of the Country for Surgery of the Year people's choice award** GP Practice Awards
- **2019 Received award for extra effort and outstanding services to General Practice** from the Local Medical Council
- **2020 Chosen as a designated site to administer the COVID-19 vaccine** by NHS England
- **2020 Shortlisted in the Practice Manager Category** – GP Awards

REASON FOR VACANCY

An excellent opportunity has arisen for a GP to join a friendly and busy GP Practice for 6-8 sessions per week. The successful candidate will work collaboratively with the general practice team and project a positive and friendly image to patients and other visitors either in person or via the telephone.

What we will offer you in return:

- Generous Annual Salary
- NHS Pension Scheme
- 30 days Holiday a Year (pro rata) plus 1 days Birthday leave
- A good working environment. - The practice itself is located in close proximity to Daventry Town centre in a modern building adjoining Danetre Hospital a community hospital which opened in September 2006.
- Canteen on site
- Also adjacent to the Practice operating independently a Childrens Day Nursery & Boots Chemist

To apply please send your CV and covering letter to **sally.armstrong6@nhs.net**
Informal visits are encouraged.

JOB DESCRIPTION SALARIED GP

THIS JOB DESCRIPTION IS SUBJECT TO CONSTANT CHANGING NEEDS WITHIN THE WORK SITUATION AND WILL BE REVIEWED ANNUALLY IN CONSULTATION WITH THE POST HOLDER

JOB SUMMARY

- As a member of the Practice Clinical Team you will provide primary healthcare services to Patients in all required environments.
- You will be expected to participate in Practice activities including clinical and staff meetings, audits, and relevant CPD activities; you will also take a role in the development of the Practice.
- In addition, you will be expected to participate in the Practice's activities relating to its functions of training and research.

DAILY CLINICAL RESPONSIBILITIES

- You will be expected to undertake consultations in all clinical settings as directed during your paid clinical time.
- These consultations will cover the breadth of the Practice's GMS and Enhanced Service obligations and you will be expected to support the Partners in providing such services as outlined in the GMS Contract and any national, directed or local enhanced services.
- You will be expected to maintain and keep good standards of clinical records at all times and to work within Practice policy for prescribing.
- Additionally, you will be required to work to the systems and processes developed by the Practice both clinical and non-clinical (e.g. Path Lab results and comments, appropriate read coding and so on) and contribute towards the efficient and effective management of such systems.
- You will be required to give due regard to the Quality and Outcomes Framework (QOF) and contribute to achieving maximum points in all areas.
- You will be required to share the daily responsibility of checking and signing prescription requests, dealing with patient queries and providing clinical supervision to the nursing team and support to the management team and administrative staff as appropriate.
- You will be expected to support and input into the aims of the Practice in areas including clinical governance, best practice, clinical audits and any other improvement activity as determined by the Practice.
- Participate in immunisation and vaccination programmes for individual patients in line with local and national guidelines.
- Take part in the annual immunisation clinics (usually held on a Saturday morning).
- Administer First Aid including resuscitation if required.
- Receive and refer patients when appropriate.
- Understand and adhere to the Policies and Procedures of the Practice.
- Update the computer by coding activities appropriately and at the time of the consultation using templates where appropriate.
- Comply with computer based information requirements.
- Participate in a duty rota system within the clinical team to ensure the service requirements are met.
- Participate in visiting patients to ensure the service requirements are met.
- Provide cover for colleagues by undertaking extra shifts when required.
- Any other duties that may be required of you to ensure service requirements are met.

PERSON SPECIFICATION SALARIED GP

	Essential	Desirable
Qualifications		
Eligible to Practice independently as a GP in the UK	✓	
Full GMC Registration with GP Registration	✓	
Entry onto the Medical Performers List	✓	
MRCGP		✓
Qualified GP Trainer		✓
Exeperience		
Experience of working within UK Primary Care within the last 3 years	✓	
Knowledge/Skills	✓	
Excellent communication skills	✓	
General understanding of the GMS contract, and in particular the Quality and Outcomes Framework		✓
IT skills: - Word processing - Spreadsheet applications - Email		✓ ✓ ✓
Qualities/Attributes		
An understanding, acceptance and adherence to the need for strict confidentiality	✓	
Ability to use own judgement, resourcefulness, common sense and initiative	✓	
Ability to work without direct supervision and determine own workload priorities	✓	
Ability to work as part of an integrated multi-skilled team	✓	
Pleasant and articulate	✓	
Forward thinking	✓	
Able to work under pressure	✓	
Other		
Car driver/clean licence	✓	
Membership of a recognised medical indemnity organisation	✓	
Flexibility of working hours/ able to work at the desired times	✓	
Willingness to attend occasional meetings away from the Practice	✓	