

<b>JOB TITLE</b>	Prescribing Clinical Pharmacist for maternity cover up to 12 months
<b>HOURS OF WORK:</b>	25.5 hours
<b>SALARY BANDING:</b>	<b>£44,850 - £47,775 Pro Rata dependant on experience</b>
<b>DIRECT REPORT:</b>	MDT Manager
<b>DATE:</b>	<b>March 2025</b>

### JOB SUMMARY

Clinical pharmacists will have a key role in supporting delivery of the new Network Contract DES Service specifications. For the new Structured Medications Review and Optimisation requirements this will include tackling over-medication of patients, including inappropriate use of antibiotics, withdrawing medicines no longer needed through NHS-led programmes such as low priority prescribing and medicines optimisation more widely. For Enhanced Health in Care Homes residents will benefit from regular clinical-pharmacy led medicines reviews.

### JOB PURPOSE

To deliver a high standard of patient care as a Clinical Pharmacist in general practice, using advanced autonomous clinical skills, from a broad in-depth theoretical knowledge base who works collaboratively to meet the needs of patients, supporting the delivery of policy and procedures whilst managing their own workload to deliver the practice priorities and vision. The role includes working part of the time from home

### KEY RESPONSIBILITIES

- To work as part of a multi-disciplinary team in a patient facing role to clinically assess and treat patients using expert knowledge of medicines for specific disease areas.
- Take responsibility for the care management of patients with chronic diseases and undertake clinical medication reviews to proactively manage people with complex polypharmacy, especially the elderly, people in care homes, those with multiple long term conditions (in particular COPD and asthma) and people with learning disabilities or autism (through STOMP - Stop Over Medication Programme).
- Provide specialist expertise in the use of medicines while helping to address both the public health and social care needs of patients and help in tackling inequalities.
- Provide leadership on person centred medicines optimisation (including ensuring prescribers in the practice conserve antibiotics in line with local antimicrobial stewardship guidance) and quality improvement, while contributing to the quality and outcomes framework and enhanced services.
- Through structured medication reviews support patients to take their medications to get the best from them, reduce waste and promote self-care.
- Have a leadership role in supporting further integration of general practice with the wider healthcare teams (including community and hospital pharmacy) to help improve patient outcomes, ensure better access to healthcare and help manage general practice workload.

## **ADDITIONAL RESPONSIBILITIES**

- Develop relationships and work closely with other pharmacists across networks and the wider health system.
- Take a central role in the clinical aspects of shared care protocols, clinical research with medicines, liaison with specialist pharmacists (including mental health and reduction of inappropriate antipsychotic use in people with learning difficulties) and anticoagulation.
- Communicate effectively with patients and carers, recognising the need for alternative methods of communication to overcome different levels of understanding, cultural background and preferred ways of communicating
- Adhere to quality governance systems, processes across the Practice and its activities; managing data collection to support data requirements/claims; ensuring information governance standards are implemented and maintained
- Ensure health and safety requirements are met
- Attend training courses identified as essential or beneficial to the role and take responsibility for identifying own learning needs
- Ensure all significant events are reported and discussed as appropriate and facilitate a full understanding of clinical governance requirements within the practice

## **ADDITIONAL INFORMATION**

- The post holder holds a position of importance, being the crucial link between the doctors, staff and patients
- You will be expected to attend regular staff meetings. The meetings provide an opportunity to discuss matters arising from the job and can be used for in-house training
- The post holder will be expected to deliver a high quality, diverse, patient centred service

## **INFORMATION GOVERNANCE**

Information is vitally important for the safe clinical management of patient care and the efficient administration of services. It is the responsibility of our entire workforce, regardless of employment status, to ensure they abide by the requirements of Information Governance as set out in the Employee Handbook and the Information Governance Policy.

## **CONFIDENTIALITY**

In the performance of the duties outlined in this Job Description, the post-holder may have access to confidential information relating to patients and their carers, Practice staff and other healthcare workers. They may also have access to information relating to the Practice as a business organisation. All such information from any source is to be regarded as strictly confidential.

Information relating to patients, carers, colleagues, other healthcare workers or the business of the Practice may only be divulged to authorised persons in accordance with the Practice policies and procedures relating to confidentiality and the protection of personal and sensitive data.

## **REHABILITATION OF OFFENDERS ACT 1974**

This post is not exempt from the provisions of the Rehabilitation of Offenders Act 1974. Therefore the post holder is required to disclose any spent convictions.

## PERSON SPECIFICATION

HEADING	ESSENTIAL	DESIRABLE	ASSESSMENT
<i>Education and Qualifications</i>	<ul style="list-style-type: none"> <li>An undergraduate Master's Degree or equivalent in Pharmacy.</li> <li>Membership as practising pharmacist with The General Pharmaceutical Council.</li> <li>Commitment towards continuing professional development in accordance with requirements of The General Pharmaceutical Council.</li> <li>Pharmacist independent prescriber registered with The General Pharmaceutical Council.</li> </ul>	<ul style="list-style-type: none"> <li>Post-graduate qualification to Diploma or Master's level in a recognised area of pharmacy practice or equivalent.</li> </ul>	Original certificates, NMC card & CV
<i>Experience</i>	Minimum of 2 years post graduate experience in pharmacy, as demonstrated within a practice portfolio	Relevant post registration experience of community, hospital and / or primary care pharmacy practice.	CV & Interview
<i>Skills, Abilities and knowledge required</i>	<ul style="list-style-type: none"> <li>Ability to manage patients with complex needs</li> <li>Ability to remain calm and professional in an emergency situation</li> <li>Ability to work both autonomously and as part of a multidisciplinary team</li> <li>Effective time management and excellent communication skills</li> </ul>	<ul style="list-style-type: none"> <li>Knowledge of Local and National Health policy</li> <li>Understanding of evidence based practice</li> <li>Understanding of clinical governance in primary care setting</li> </ul>	CV & Interview
<i>IT Skills</i>	<ul style="list-style-type: none"> <li>Well developed IT skills including use of clinical software and Microsoft packages</li> </ul>	<ul style="list-style-type: none"> <li>Knowledge of primary care clinical IT systems</li> <li>Knowledge of S1</li> </ul>	Application Form
<i>Motivation and personal characteristics</i>	<ul style="list-style-type: none"> <li>Enthusiasm and common-sense</li> <li>Self motivated</li> <li>Self directed practitioner</li> <li>Ability to work flexibly to meet service needs</li> </ul>	<ul style="list-style-type: none"> <li>Commitment to provide effective and high quality service</li> <li>Values and respects the different cultures and beliefs of patients and colleagues</li> </ul>	Interview
<i>Working conditions</i>	<ul style="list-style-type: none"> <li>Ability to work with high patient turnover and a pressurised environment on a daily basis.</li> <li>Able to work flexible hours</li> </ul>	<ul style="list-style-type: none"> <li>Hold a valid driver's licence</li> </ul>	

**THIS JOB DESCRIPTION IS SUBJECT TO CONSTANT CHANGING NEEDS WITHIN THE WORK SITUATION AND WILL BE REVIEWED ANNUALLY IN CONSULTATION WITH THE POST HOLDER**